

Corporate Responsibility Policy

e2v takes responsibility to manage the aspects of the business that may affect the environment, people and communities within which we operate. To achieve this we are committed to adopting responsible and ethical business practice as individuals and as a company.

By demonstrating our commitment to Corporate Social Responsibility we aim to align our business values, purpose and strategy with the needs of our internal and external stakeholders.

Our Approach to Corporate Responsibility

Corporate Responsibility is how e2v will manage its' environmental, social and economic impacts and addresses all aspects of business performance. This approach helps e2v realise business benefits in relation to efficiencies, reputation, risk management, securing resources and identifying new business opportunities.

e2v acknowledges that the way we deliver today must take into account the effects it may have on tomorrow and with this in mind we are committed to conserving natural resources, protecting the environment and supporting our communities whilst maintaining economic growth. To support this e2v will:

- Comply with all applicable legal and regulatory requirements wherever e2v operates.
- Assess and manage the long term environmental, social and economic risks and impacts of e2v.
- Consult with stakeholders to understand their requirements.
- Influence policy and regulation where applicable to ensure balance between business interests and those of our stakeholders.
- Develop the e2v services and technology to improve economic, environmental and social impacts.



Keith Attwood

Chief Executive Officer

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